



Office of the Secretary
PO Box 94245 | Baton Rouge, LA 70804-9245
ph: 225-379-1200 | fx: 225-379-1851

John Bel Edwards, Governor
Shawn D. Wilson, Ph.D., Secretary

June 16, 2021

Louisiana Board of Ethics
P.O. Box 4368
Baton Rouge, LA 70821
Fax: 225-381-7271

Re: La. R.S. 42:1112 and La. R.S. 42:1119 Disqualification Plan
Louisiana Department of Transportation and Development – Joe Siggers

Joe Siggers is an 11-year employee of the Louisiana Department of Transportation and Development ("DOTD"). Joe Siggers is a Mobile Equipment Operator 1/Heavy ("MEO1/Heavy") within DOTD's District 05, which is located in Monroe, Louisiana. Joe Siggers has been in the MEO1/Heavy position for five years.

Joe Siggers's duties include, but are not limited to operating bulldozers, angle dozers, front end loaders, backhoes, excavators or track hoes, Gradall – graders, trenching machines, large self-propelled sweepers, self-propelled asphalt distribution trucks, mobile cranes, draglines, pile drivers, and locomotives on an occasional basis. In addition to the non-exclusive duties mentioned above, the State Civil Service's job description for an MEO1/Heavy includes functional supervision over lower graded equipment operators or laboring personnel as needed.

Ronnie Anderson is Joe Siggers's brother. Ronnie Anderson applied for the position of Mobile Equipment Operator 1 ("MEO1") within DOTD's District 05. Ronnie Anderson meets the qualifications for an MEO1 and DOTD would like to hire Ronnie Anderson.

On June 11, 2021, Charles Reeves, an Ethics Administration Program Staff Attorney, informally advised me by telephone that because Joe Siggers is not an "agency head," DOTD may hire Ronnie Anderson as an MEO1 within DOTD's District 05.

To avoid a violation of La. R.S. 42:1112 and La. R.S. 42:1119, DOTD is requesting approval of the following disqualification plan for Joe Siggers:

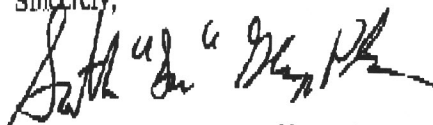
Joe Siggers shall not participate in any transaction or appointing authority duties involving Ronnie Anderson including, but not limited to, approving leave, signing performance evaluation documents, and recommending hiring/promotions. Additionally, Joe Siggers shall not perform any functional supervision of Ronnie Anderson at any time. Functional supervision includes, but is not limited to, determining work assignments, training, reviewing work, and approving work.

Attached is an organizational chart showing Joe Siggers's position and the vacant MEO1 position within District 05. Please place this disqualification plan on the agenda for consideration at the August 2021 Ethics Board meeting.

Louisiana Board of Ethics
June 16, 2021
Page 2

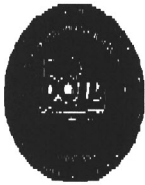
Please contact me at (225) 379-1022 if you need any additional information for consideration and approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Sanetria 'Sam' Glasper Pleasant".

Sanetria "Sam" Glasper Pleasant
Attorney Supervisor - Ethics Liaison
Sanetria.pleasant2@la.gov

Attachment



Office of the Secretary
PO Box 94445 | Baton Rouge, LA 70804-9445
ph: 225-379-1200 | fx: 225-379-3851

John Bel Edwards, Governor
Shawn D. Wilson, Ph.D., Secretary

FAX COVER SHEET

DATE: June 16, 2021

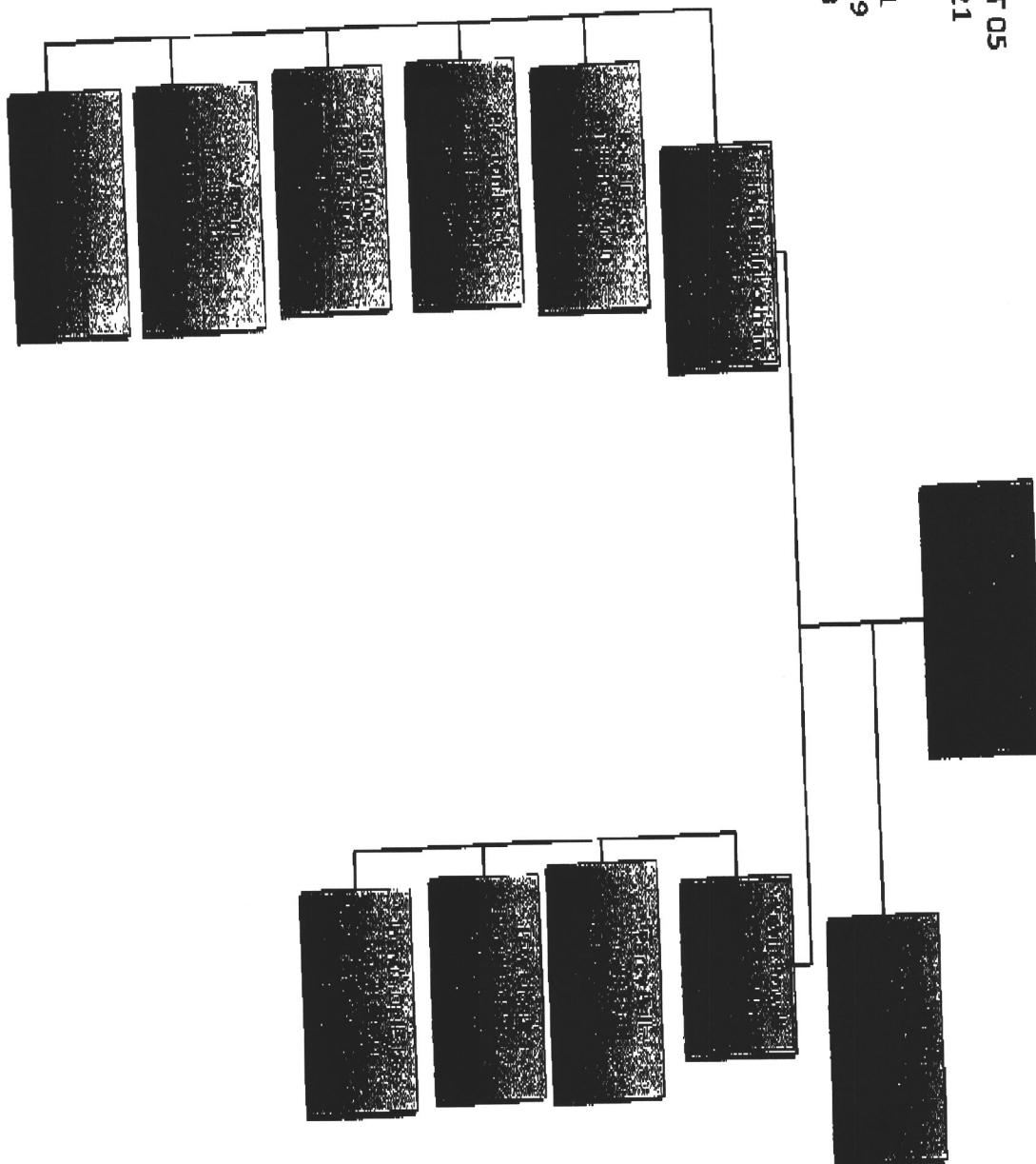
TO: Louisiana Board of Ethics

FROM: Sanetria "Sam" Glasper Pleasant
Attorney Supervisor - Ethics Liaison

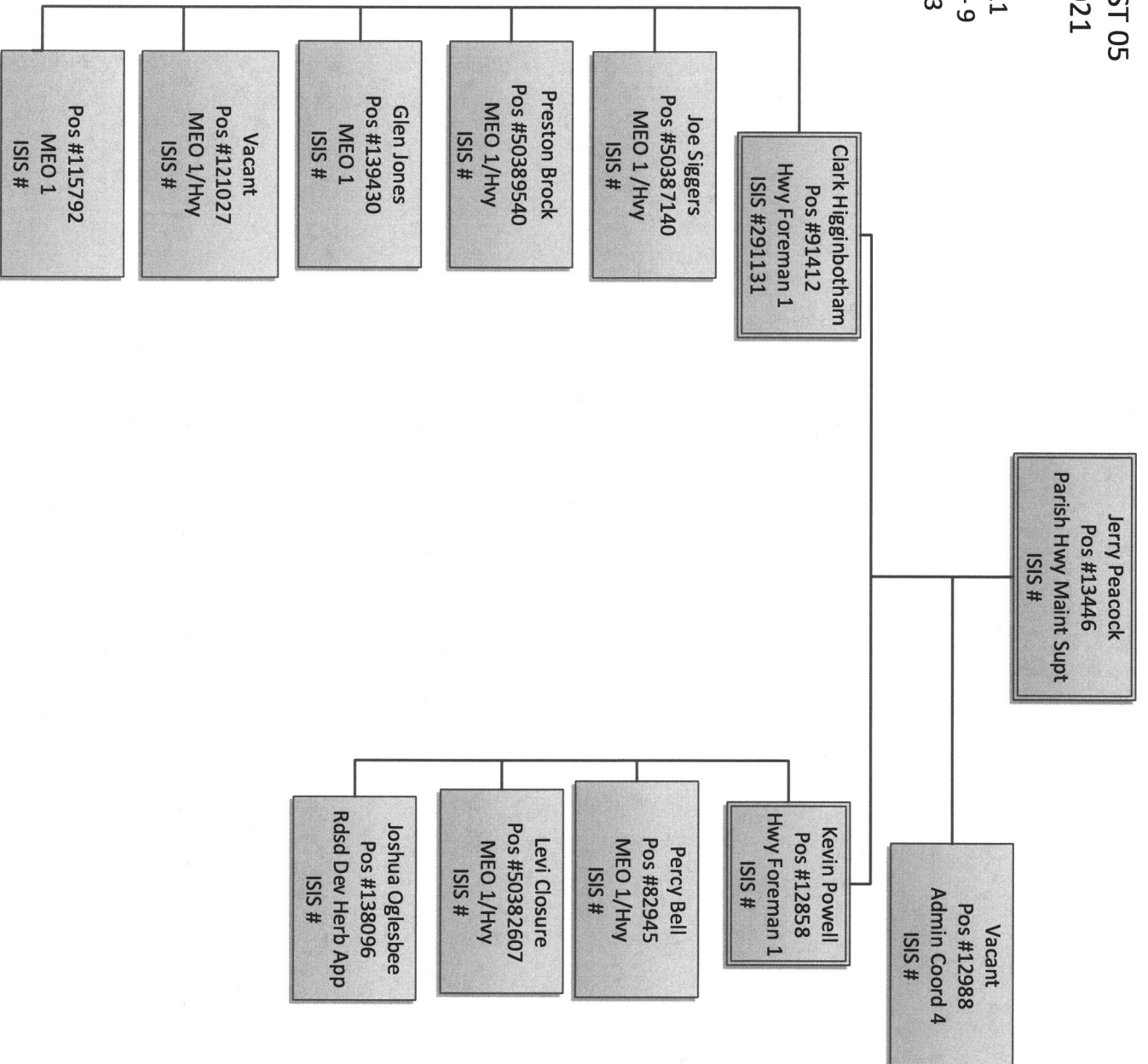
FAX: 225-381-7271

RE: La. R.S. 42:1112 and La. R.S. 42:1119 Disqualification Plan
Louisiana Department of Transportation and Development - Joe Siggers

NUMBER
OF PAGES: 4, including fax cover sheet



Available T O - 11
Filled Positions - 9
T O Vacancies - 3



Clean copy
included
in mailed
letter.
8/10